

Chapter 19

POLICE

Sec. 19-1. Police employment standards.

The minimum employment standards for law enforcement officers as established and adopted by the Michigan Law Enforcement Officers Training Council in accordance with Act No. 203, Public Acts of 1965 are hereby adopted. Recruitment and employment practices and standards shall be in compliance with existing Michigan statutes governing this activity.

State Law References: M.S.A., § 4.450 et seq.

Sec. 19-2. Minimum personnel standards.

To be considered for appointment to the police department, an applicant shall meet the following qualifications.

- (a) *Citizenship.* Be a citizen of the United States.
- (b) *Age.* Minimum age of twenty-one (21) years.
- (c) *Education.* Graduation from high school or equivalent. "Equivalent" is defined as having attained a passing score on the general education development test indicating high school graduation level.
- (d) *Fingerprints.* Fingerprinting of applicants with a search of local, state and national fingerprint files to disclose any criminal record.
- (e) *Felony record.* The applicant shall not have been convicted of a felony offense.
- (f) *Moral character.* Good moral character as determined by a favorable report following a comprehensive background investigation covering school and employment records, home environment, personal traits and integrity. Consideration will be given to any and all law violations, including traffic and conservation law convictions as indicating a lack of good character.
- (g) *Health.* Acceptable physical, emotional and mental fitness as established by a licensed physician following examination to determine the applicant is free from any physical, emotional or mental condition which might adversely affect his performance of duty as a police officer.

The applicant shall possess normal hearing and normal color vision. He shall be free from any impediments of the senses. He must possess normal visual functions and visual acuity in each eye correctable to 20/20. The applicant must be physically sound; well developed physically, with height and weight in relation to each other and to age as indicated by accepted medical standards and in possession of his extremities. He shall be free from any physical

defects, chronic diseases, organic diseases, organic or functional conditions, or mental instabilities which may tend to impair efficient performance of duty to which might endanger the lives of others or himself if he lacks these qualifications.

A declaration of the applicant's medical history shall become a part of the background investigation. The information shall be available to the examining physician.

(h) *Oral interview.* An oral interview shall be held by the hiring authority or his representative to determine the applicant's acceptability for a police officer position and to assess appearance, background and ability to communicate.